NEAIR 51ST ANNUAL CONFERENCE
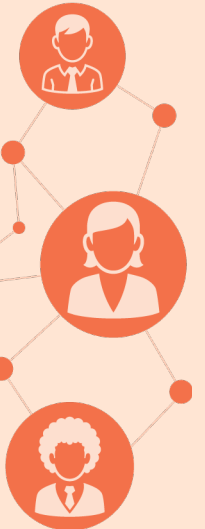
INSPIRE
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BUILDING AN IR COMMUNITY *for the next 50 years*

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Event Agenda

NEAIR 51st Annual Conference (2024)

Sat, Nov 16, 2024

12:30 PM - 4:45 PM   **NEAIR Leadership Intensive (Part 1)**
Location: Freedom
Speakers: Kelli Armstrong, Rana Glasgal, Cate Rowen, Yenny Anderson, Chad Muntz, Pam Taylor

1:00 PM - 4:00 PM   **R for IR: Learn Basics and Essentials to Analyze Data (Part 1)**
Location: Enterprise
Speakers: Colin Emrich, Marianne Bujacich

1:00 PM - 4:00 PM   **Data Unlocked: Building Powerful Student Insights Dashboards with Tableau**
Location: Weatherly
Speaker: Edlira Stefani

5:30 PM - 7:30 PM   **Reception**
Location: Ochre Court, Salve Regina University

Sun, Nov 17, 2024

9:00 AM - 12:00 PM   **NEAIR Leadership Intensive (Part 2)**
Location: Freedom
Speakers: Rana Glasgal, Braden Hosch, LeRoy Graham, Ingrid Skadberg, Brenda Bretz, Rob Toutkoushian, Linette Decarie

9:00 AM - 12:00 PM   **It's in the Details: Strategies for Conducting Successful Surveys**
Location: Columbia
Speakers: Liz Williams, Kate Farmer

9:00 AM - 12:00 PM   **R for IR: Learn Basics and Essentials to Analyze Data (Part 2)**
Location: Enterprise
Speakers: Colin Emrich, Marianne Bujacich

9:00 AM - 12:00 PM   **Assessment 101: A Step by Step Guide for Non-Academic Units**
Location: Courageous
Speaker: Nasrin Fatima

9:00 AM - 12:00 PM   **Set for Success: Pathways to New IR Practitioners Workshop**
Location: Weatherly
Speaker: Shama Akhtar

1:00 PM - 4:00 PM   **Regression Analysis for Institutional Research**
Location: Freedom
Speaker: Rob Toutkoushian

1:00 PM - 4:00 PM   **Predictive Modeling for Enrollment Management**
Location: Weatherly
Speaker: Mary Fleischli

1:00 PM - 4:00 PM   **Data Governance Essentials**
Location: Courageous
Speaker: Rachel Groenhout

4:00 PM - 4:30 PM   **Navigating NEAIR: A Newcomer's Toolkit**
Location: Freedom
Speakers: Christina Butler, Kim Speerschneider

4:30 PM - 5:00 PM

Mentor Mentee Connect
Location: Weatherly
Speaker: Dan Sisco

5:00 PM - 5:30 PM

NEAIR Welcome Reception
Location: Atrium / Foyer

5:30 PM - 7:00 PM

Welcome and Keynote Plenary Sponsored by Xitracs
Location: Ballroom
Speakers: Melissa Hartz, Kelli Armstrong

7:00 PM - 9:00 PM

Dinner
Location: Ballroom

Mon, Nov 18, 2024

7:00 AM - 8:45 AM

Continental Breakfast
Location: Atrium

8:00 AM - 8:45 AM

NEAIR Climate Check: Unveiling survey insights
Location: Courageous
Speakers: Shama Akhtar, Jimmy Huynh

8:00 AM - 8:45 AM

Wellness Activity: Yoga
Location: Middletown

8:00 AM - 8:45 AM

SIG -- Newcomers to IR
Location: Freedom

8:00 AM - 8:45 AM

SIG -- Maryland IR
Location: Weatherly

8:00 AM - 8:45 AM

SIG -- Association of Independent Colleges & Universities of PA (AICUP)
Location: Columbia

8:00 AM - 8:45 AM

SIG -- NH IR
Location: Portsmouth

8:00 AM - 8:45 AM

SIG -- Rhode Island IR
Location: Newport

8:00 AM - 8:45 AM

SIG -- Massachusetts IR
Location: Enterprise

8:00 AM - 8:45 AM

SIG -- Private Secondary Schools
Location: Intrepid

9:00 AM - 9:45 AM

Harnessing the Power of GenAI in IR/IE Offices
Location: Freedom
Speakers: Matthew Hoolsema, Brandon Hutton, Elissa Lu, Skye Wu

9:00 AM - 9:45 AM

Project Managing the Madness of Myriad Accreditors
Location: Weatherly
Speakers: Ryan Fisher, Joyce Yin

9:00 AM - 9:45 AM

What is wrong with surveys? Major errors & corrections
Location: Columbia
Speaker: Michael Kirkpatrick

9:00 AM - 9:45 AM

Mapping Stakeholder Input to Planning & Accreditation
Location: Enterprise
Speakers: Shama Akhtar, Gayle Fink

9:00 AM - 9:45 AM	**Visualizing Equity Data with R Shiny** Location: Courageous Speakers: Marianne Bujacich, Lidia Ortiz Zamora
9:00 AM - 9:45 AM	**But Why? Decoding College Choice & Student Consumerism** Location: Intrepid Speakers: Kristy Hove, Carrie Kidder-Owczarczak, Holly Klick
9:45 AM - 10:15 AM	**Coffee Break and Exhibitors** Location: Atrium / Foyer
10:15 AM - 11:00 AM	**The Evolving Identity and Role of IR within Higher Ed** Location: Freedom Speakers: Karen Egypt, Karen Vance, Denise Nadasen, Jamie Redwine
10:15 AM - 11:00 AM	**Using PSEO Data to Improve Institutional Effectiveness** Location: Weatherly Speakers: Melanie Sullivan, Robert Jones, James Brown, Kathleen Neal
10:15 AM - 11:00 AM	**Data Smoothie? A Franchise Approach to Data Analytics** Location: Columbia Speaker: Rana Glasgal
10:15 AM - 11:00 AM	**Data-Driven Strategic Planning: Leveraging Survey Data** Location: Enterprise Speaker: Polly Prewitt-Freilino
10:15 AM - 11:00 AM	**Rising Tide Lifts All Boats: Addressing Non-response** Location: Courageous Speakers: Sanjeewa Karunaratne, John Nugent
10:15 AM - 11:00 AM	**Leveraging the Admitted Students Questionnaire** Location: Intrepid Speakers: Lester Ko, Eric Dougherty
10:15 AM - 11:00 AM	**Explorance MLY: Decoding Student Feedback with AI-Powered Qualitative Analysis** Location: Portsmouth
10:15 AM - 11:00 AM	**Welcome to IR - Managing Up and/or Developing New Skills** Location: Newport Speakers: Laurel Bongiorno, Liz Dowling (She/Her)
11:15 AM - 12:00 PM	**Enhancing Qualitative Data Analysis Using AI and Visualization Tools** Location: Freedom Speakers: Inger Bergom, Anupma Singh, Sohini Palit
11:15 AM - 12:00 PM	**Forecasting Academic Unit-Level Enrollment and Revenue** Location: Weatherly Speakers: Simona Mitevska, Deb Allen
11:15 AM - 12:00 PM	**Developing and Integrating KPI Data for Strategic Excellence: The Role of IR** Location: Enterprise Speakers: Mindy Anastasia, Mike Carlucci, Nasrin Fatima
11:15 AM - 12:00 PM	**IR/IE Actions to Support DEI Outcomes** Location: Courageous Speakers: Claire Goverts, Jennifer Wu, Denise Nadasen, Michael Kirkpatrick
11:15 AM - 12:00 PM	**Near Real-Time Data: Enrollment Tracking Dashboards** Location: Intrepid Speaker: Veena Dhankher
11:15 AM - 12:00 PM	**Impacting Retention: How to highlight a unified path forward for stakeholders** Location: Portsmouth Speakers: Kim Puhala, Andrew Perumal

11:15 AM - 12:00 PM   **Enhancing Student Well-Being and Persistence with Data**
Location: Newport
Speakers: Elissa Lu, Robin Dankovich

11:15 AM - 12:00 PM   **General Education Assessment: A Year in Review**
Location: Columbia
Speakers: Adriana Wilding, Leslie Killgore

12:00 PM - 1:45 PM   **Lunch and NEAIR Business Meeting**
Location: Ballroom

1:45 PM - 2:30 PM   **Improving Data Quality through Collaborative Projects**
Location: Freedom
Speakers: Casey Gogno, Rachel Groenhout

1:45 PM - 2:30 PM   **A SAGE Approach to Institutional Effectiveness**
Location: Weatherly
Speakers: Elisa Hertz, Nyssa Hasan, Teruo Yokoyama

1:45 PM - 2:30 PM   **[CANCELLED] To Peer or Not To Peer, that is the question (15 min)**
Location: Columbia
Speaker: Tammy Silva

1:45 PM - 2:30 PM   **Using NSSE Data to Predict Four-Year Graduation (15 min)**
Location: Columbia
Speaker: Alexander Nanni

1:45 PM - 2:30 PM   **IR's Role in a University Data Warehouse (15 min)**
Location: Columbia
Speaker: Rebecca Mushet

1:45 PM - 2:30 PM   **Developing a New Institutional Mission and Vision**
Location: Enterprise
Speakers: Maria Goldberg, Mike Maieli

1:45 PM - 2:30 PM   **Can we do better? Reflections on a national DEI survey**
Location: Courageous
Speakers: Charles Blaich, Kathleen Wise

1:45 PM - 2:30 PM   **Leveraging Data to Support Student Success**
Location: Intrepid
Speakers: Laura Millay, Deb Allen, Scott Marzilli

1:45 PM - 2:30 PM   **Creating a Tableau Dashboard for Survey Item Banking**
Location: Newport
Speaker: Allix Beauchamp

1:45 PM - 2:30 PM   **Drive Institutional Success with U.S. News' Data Platform Academic Insights**
Location: Portsmouth
Speaker: Jessica Locklear

2:30 PM - 3:15 PM   **Redesigning & Aligning Grad Student Experience Surveys**
Location: Atrium
Speaker: Kirby Livingston

2:30 PM - 3:15 PM   **3D Maps in Excel: A Data Exploration**
Location: Atrium
Speaker: Mason Walmsley

2:30 PM - 3:15 PM   **Unlocking Insights: The Power of Analytical Dashboards**
Location: Atrium
Speakers: Diana Danelian, Nara Hakobyan

2:30 PM - 3:15 PM	**When the Data get Dicey: Building a Model to Predict Graduation Rates from Touchpoint Data** Location: Atrium Speakers: Sam Greenwood, Holly Klick
2:30 PM - 3:15 PM	**Long-Term Course Evaluation Data for Campus Insights** Location: Atrium Speaker: Shambhavi Pandey
2:30 PM - 3:15 PM	**Future-Proofing the Data: Making the Call on a New SIS** Location: Atrium Speakers: Kim Speerschneider, Amelia McCarthy
2:30 PM - 3:15 PM	**Evaluating VT GEAR UP's Summer Melt Intervention** Location: Atrium Speakers: Anna Prescott, Colin Martin
2:30 PM - 3:15 PM	**Cultivating a Culture of Assessment in Service Units** Location: Atrium Speaker: Garland Mann-Lamb
2:30 PM - 3:15 PM	**IR and Sustainability: AASHE STARS and Beyond** Location: Atrium Speaker: Alexander Nanni
2:30 PM - 3:15 PM	**Insta-Insights: Revitalizing IR and Data Literacy** Location: Atrium Speaker: Lauren Haugh
2:30 PM - 3:15 PM	**A Centralized Warehouse for Graduate Admissions Data** Location: Atrium Speaker: Zoraya Cruz-Bonilla
2:30 PM - 3:15 PM	**Is it Instructional Stress? Analyzing Teaching Load** Location: Atrium Speakers: Krisztina Filep, Regan Scott-Chin
2:30 PM - 3:15 PM	**From Classroom to Career: Factors Shaping Students' Competencies and Workforce Outcomes** Location: Atrium Speaker: Linli Zhou
2:30 PM - 3:15 PM	**Data and Dessert and Exhibitors** Location: Atrium / Foyer
3:15 PM - 4:00 PM	**Building a Data Literacy Program: A Practical Guide** Location: Freedom Speaker: Susan Gracia
3:15 PM - 4:00 PM	**The IR Community: From IR and Beyond** Location: Weatherly Speakers: LeRoy Graham, Tania bolduc, Adela Langrock, Lisa LaRose, Jen Thompson, Patrick Salomon
3:15 PM - 4:00 PM	**Insights for Excellence: Unlocking the Full Potential of IR** Location: Columbia Speakers: Christina Butler, Shama Akhtar, Denise Nadasen
3:15 PM - 4:00 PM	**IPEDS Update: Current and Future Changes** Location: Ballroom Speaker: Tara Lawley
3:15 PM - 4:00 PM	**Data to Action: Equity-Minded IR Driving Organizational Change** Location: Courageous Speakers: Laura Pistorino, Lauren Haugh, Amanda Colligan

3:15 PM - 4:00 PM　　　**Developing Strategic Analytics as Part of the IR/IE Portfolio**
Location: Intrepid
Speaker: Henry Zheng

3:15 PM - 4:00 PM　　　**When Python Met R: A SASsy Love Story Unfolds!**
Location: Portsmouth
Speaker: John Berry

3:15 PM - 4:00 PM　　　**Methodologies for Determining Student Performance Risk**
Location: Newport
Speaker: Robert Cilino

4:15 PM - 5:00 PM　　　**Leadership & Growth Pathways for IR Professionals**
Location: Freedom
Speakers: Thomas Beraldi, Jeremy Goodman, Jess Greene, Alison Donta-Venman

4:15 PM - 5:00 PM　　　**Unlocking Potential: The Value of NEAIR Mentoring**
Location: Weatherly
Speakers: Kim Speerschneider, Chandra Gigliotti, Karen Vance, Jennifer Wu

4:15 PM - 5:00 PM　　　**IR leading the development of a new data warehouse**
Location: Columbia
Speaker: Nancy Becerra-Cordoba

4:15 PM - 5:00 PM　　　**U.S. News: Inside the Rankings and What's Next**
Location: Ballroom
Speaker: Eric Brooks

4:15 PM - 5:00 PM　　　**Creating Longitudinal Data Dashboards with Tableau**
Location: Courageous
Speakers: Stacey Kadish, Gina DeCarolis

4:15 PM - 5:00 PM　　　**Implementing Agile Project Management Practices**
Location: Intrepid
Speakers: Diana Lomelin, Matthew Hoolsema, Zoraya Cruz-Bonilla

4:15 PM - 5:00 PM　　　**Data Champion Training and Book Club**
Location: Newport
Speakers: Elina Belyablya, William Dixon

6:00 PM - 6:00 PM　　　**Dinner Groups - leave at 6:00 pm or so for reservations**
Location: Hotel Upper Lobby

Tue, Nov 19, 2024

7:00 AM - 8:45 AM　　　**Breakfast**
Location: Atrium

8:00 AM - 8:45 AM　　　**Wellness Activity: Meditation**
Location: Middletown

8:00 AM - 8:45 AM　　　**SIG -- IR Professionals of Color**
Location: Freedom

8:00 AM - 8:45 AM　　　**SIG -- Mentor/Mentee Connect**
Location: Weatherly

8:00 AM - 8:45 AM　　　**SIG -- FVT/GE**
Location: Enterprise

8:00 AM - 8:45 AM　　　**SIG -- Leadership Intensive Discussion**
Location: Courageous

8:00 AM - 8:45 AM

SIG -- Community Colleges
Location: Intrepid

8:00 AM - 8:45 AM

SIG -- IR Practice at Small, Highly Selective Liberal Arts
Location: Newport

8:00 AM - 8:45 AM

SIG -- IR Offices in Special Focus Institutions
Location: Portsmouth

9:00 AM - 10:00 AM

Plenary: Leading in the Aftermath of Personal or Professional Disruption: A Call to Action for Hope, Healing,Gig
Location: Ballroom
Speaker: Ralph Gigliotti

10:15 AM - 10:45 AM

Boost the Effectiveness of an Early Alert System
Location: Freedom
Speaker: Arica Fong

10:15 AM - 10:45 AM

Curriculum Mapping: Removing Barriers
Location: Weatherly
Speakers: Alicia Remaly, Gabriel Rodriguez

10:15 AM - 10:45 AM

Achieving Collegiate Excellence
Location: Courageous
Speakers: Mohammed Moizuddin, Rocio Morello

10:15 AM - 10:45 AM

Development of a Campus Climate Scorecard
Location: Intrepid
Speakers: Matt Wilkinson, Kelly Giardullo

10:15 AM - 10:45 AM

Realizing a Merger: A Student-led Research Initiative
Location: Enterprise
Speaker: Harold Rivas Perdomo

10:55 AM - 11:25 AM

Visualizing Student Statuses Over Time
Location: Freedom
Speakers: Brandon Hutton, Diana Lomelin, Matthew Hoolsema

10:55 AM - 11:25 AM

Helping underpaid faculty get what they deserve
Location: Weatherly
Speakers: Regan Scott-Chin, Krisztina Filep

10:55 AM - 11:25 AM

Barrier Courses in IE/IR and Academic Assessment
Location: Intrepid
Speakers: Cassie Burke, Lauren Webb

10:55 AM - 11:25 AM

Boosting Student Success via On-Campus Job Analysis
Location: Enterprise
Speaker: Skye Wu

10:55 AM - 11:25 AM

We Got the Scholarship! Now What?
Location: Courageous
Speaker: Sara Phillips (she/her)

10:55 AM - 11:25 AM

Enhancing Public Facing Dashboards with UX Methods
Location: Newport
Speaker: Nadia-Marie Sta Romana

11:30 AM - 12:00 PM

Conference Closing
Location: Ballroom
Speaker: Steve Sheridan

SATURDAY NOVEMBER 16

10:00 AM - 5:00 PM	CONFERENCE REGISTRATION & INFORMATION Foyer								
	Freedom	Weatherly	Columbia	Enterprise	Courageous	Intrepid	Portsmouth	Newport	Middletown
1:00 PM - 4:00 PM	Leadership Intensive (Part 1) (NOTE - 12:30-4:45)	Data Unlocked: Building Powerful Student Insights Dashboards with Tableau		R for IR: Learn Basics and Essentials to Analyze Data (Part 1)					
5:30 PM - 7:30 PM	RECEPTION Ochre Court, Salve Regina University								

SUNDAY NOVEMBER 17

8:00 AM - 5:30 PM	CONFERENCE REGISTRATION & INFORMATION Foyer								
	Freedom	Weatherly	Columbia	Enterprise	Courageous	Intrepid	Portsmouth	Newport	Middletown
9:00 AM - 12:00 PM	Leadership Intensive (Part 2)	Set for Success: Pathways to New IR Practitioners Workshop	It's in the Details: Strategies for Conducting Successful Surveys	R for IR: Learn Basics and Essentials to Analyze Data (Part 2)	Assessment 101: A Step by Step Guide for Non-Academic Units				
1:00 PM - 4:00 PM	Regression Analysis for Institutional Research	Predictive Modeling for Enrollment Management			Data Governance Essentials				
4:00 PM - 4:30 PM	Navigating NEAIR: A Newcomer's Toolkit								
4:30 PM - 5:00 PM		Mentor Mentee Connect							
5:00 PM - 5:30 PM	NEAIR WELCOME RECEPTION Atrium / Foyer								
5:30 PM - 7:00 PM	KEYNOTE PLENARY *sponsored by Xitracs* Dr Kelli Armstrong Sponsor Lightning Talks Ballroom								
7:00 PM - ? PM	DINNER Ballroom								

MONDAY NOVEMBER 18

7:00 AM - 5:00 PM	CONFERENCE REGISTRATION & INFORMATION Foyer								
	Freedom	Weatherly	Columbia	Enterprise	Courageous	Intrepid	Portsmouth	Newport	Middletown
7:00 AM - 8:45 AM	CONTINENTAL BREAKFAST Atrium								
8:00 AM - 8:45 AM	Newcomers to IR	Maryland IR	Association of Independent Colleges & Universities of PA	MA IR	NEAIR Climate Check: Unveiling survey insights	Private Secondary Schools	NH IR	RI IR	Wellness Activity: Yoga
9:00 AM - 9:45 AM	Harnessing the Power of GenAI in IR/IE Offices (Hoolsema, Hutton, Lu, Wu)	Project Managing the Madness of Myriad Accreditors (Fisher, Yin)	What is wrong with surveys? Major errors & corrections (Kirkpatrick)	Mapping Stakeholder Input to Planning & Accreditation (Akhtar, Fink)	Visualizing Equity Data with R Shiny (Bujacich, Ortiz Zamora)	But Why? Decoding College Choice & Student Consumerism (Hove, Kidder-Owczarczak, Klick)	X	X	Wellness Space
9:45 AM - 10:15 AM	COFFEE BREAK and EXHIBITORS Foyer								

Monday Schedule continued on the back

MONDAY   NOVEMBER 18 (Continued)

	Freedom	Weatherly	Columbia	Enterprise	Courageous	Intrepid	Portsmouth	Newport	Middletown
10:15 AM - 11:00 AM	The Evolving Identity and Role of IR within Higher Ed (Egypt, Vance, Nadasen, Redwine)	Using PSEO Data to Improve Institutional Effectiveness (Sullivan, Jones, Brown, Neal)	Data Smoothie? A Franchise Approach to Data Analytics (Glasgal)	Data-Driven Strategic Planning: Leveraging Survey Data (Prewitt-Freilino)	Rising Tide Lifts All Boats: Addressing Non-response (Karunaratne, Nugent)	Leveraging the Admitted Student Questionnaire (Ko, Dougherty)	**Explorance** MLY: Decoding Student Feedback with AI-Powered Qualitative Analysis	Welcome to IR - Managing Up and/or Developing New Skills (Bongiorno, Dowlin)	Wellness Space
11:15 AM - 12:00 PM	Enhancing Qualitative Data Analysis Using AI and Visualization Tools (Bergom, Singh, Palit)	Forecasting Academic Unit-Level Enrollment and Revenue (Mitevska, Allen)	General Education Assessment: A Year in Review (Wilding, Killgore)	Developing and Integrating KPI Data for Strategic Excellence: The Role of IR (Anastasia, Carlucci, Fatima)	IR/IE Actions to Support DEI Outcomes (Goverts, Wu, Nadasen, Kirkpatrick)	Near Real-Time Data: Enrollment Tracking Dashboards (Dhankher)	Impacting Retention: How to highlight a unified path forward for stakeholders [**HelioCampus**]	Enhancing Student Well-Being and Persistence with Data (Lu, Dankovich)	
12:00 PM - 1:45 PM	**LUNCH** **Business Meeting and Poster Lightning Talks** **Ballroom**								
1:45 PM - 2:30 PM	Improving Data Quality through Collaborative Projects (Gogno, Groenhout)	A SAGE Approach to Institutional Effectiveness (Hertz, Hasan, Yokoyama)	To Peer or Not To Peer, that is the question (Silva) Using NSSE Data to Predict Four-Year Graduation (Nanni) IR's Roles in a University Data Warehouse (Mushet)	Developing a New Institutional Mission and Vision (Goldberg, Maieli)	Can we do better? Reflections on a national DEI survey (Blaich, Wise)	Leveraging Data to Support Student Success (Millay, Allen, Marzilli)	Drive Institutional Success with **U.S. News' Data Platform Academic Insights**	Creating a Tableau Dashboard for Survey Item Banking (Beauchamp)	Wellness Space
2:30 PM - 3:15 PM	**DATA AND DESSERT POSTER SESSION and EXHIBITORS** **Atrium / Foyer**								
3:15 PM - 4:00 PM	Building a Data Literacy Program: A Practical Guide (Gracia)	The IR Community: From IR and Beyond (LeRoy, Bolduc, Langrock, Larose, Thompson)	Insights for Excellence: Unlocking the Full Potential of IR (Butler, Akhtar, Nadasen)	IPEDS Update: Current and Future Changes (Lawley)	Data to Action: Equity-Minded IR Driving Organizational Change (Pistorino, Haugh, Colligan)	Developing Strategic Analytics as Part of the IR/IE Portfolio (Zheng)	When Python Met R: A **SAS**sy Love Story Unfolds!	Methodologies for Determining Student Performance Risk (Cilino) (30 min session)	Wellness Space
4:15 PM - 5:00 PM	Leadership & Growth Pathways for IR Professionals (Beraldi, Goodman, Greene, Donta-Venman)	Unlocking Potential: The Value of NEAIR Mentoring (Sisco, Speerschneider, Gigliotti)	IR leading the development of a new data warehouse (Becerra-Cordoba)	U.S. News: Inside the Rankings and What's Next (Brooks)	Creating Longitudinal Data Dashboards with Tableau (Kadish, DeCarolis)	Implementing Agile Project Management Practices (Lomelin, Hoolsema, Cruz-Bonilla)	X	Data Champion Training and Book Club (Belyablya, Dixon) (30 min session)	
	Dinner groups leave starting at 6:00pm								

TUESDAY   NOVEMBER 19

	Freedom	Weatherly	Columbia	Enterprise	Courageous	Intrepid	Portsmouth	Newport	Middletown
7:00 AM - 8:45 AM	**BREAKFAST BUFFET** **Atrium**								
8:00 AM - 8:45 AM	**IR Professionals of Color**	**Mentor/Mentee Connect**	**X**	**FVT/GE SIG**	**Leadership Intensive Reconnect**	**Community College IR**	**IR Offices in Special Focus Institutions**	**IR Practice at Small, Highly Selective Liberal Arts Colleges**	**Wellness Activity: Meditattion**
9:00 AM - 10:00 AM	**Leading in the Aftermath of Personal or Professional Disruption: A Call to Action for Hope, Healing, and Inspiration** **Dr Ralph Gigliotti** **Ballroom**								
10:15 AM - 10:45 AM	Boost the effectiveness of an Early Alert System (Fong)	Curriculum Mapping: Removing Barriers (Remaly, Rodriguez)	X	Realizing a Merger: A Student-led Research Initiative (Rivas)	Achieving Collegiate Excellence (Moizuddin, Morello)	Development of a Campus Climate Scorecard (Wilkinson and Giardullo)	X	X	Wellness Space
10:55 AM - 11:25 AM	Visualizing Student Statuses Over Time (Hutton, Lomelin, Hoolsema)	Helping underpaid faculty get what they deserve (Scott-Chin, Filep)	X	Boosting Student Success via On-Campus Job Analysis (Wu)	We Got the Scholarship! Now What? (Phillips)	Barrier Courses in IE/IR and Academic Assessment (Burke, Webb)	X	Enhancing Public Facing Dashboards with UX Methods (Sta Romana)	
11:30 AM - 12:00 PM	**CONFERENCE CLOSING** **Ballroom**								

Color Coding	Speaker Session	Plenary	Discussion Group	SIG	Exhibitor Sponsor Presentations or Event	All Conference Attendee Event	Pre-Conference Workshop	Pre-Conference Activities

FINAL - as of 11/12/2024